

RESOLUTION NO. 004-2014

A RESOLUTION WAIVING THE REQUIREMENTS OF SECTION 3.2.02 OF THE TOWN
OF CRESTONE PERSONNEL HANDBOOK

WHEREAS, the Town of Crestone adopted its Personnel Handbook through Ordinance #2013-003, which allowed modifications to the policies adopted therein by Resolution of the Town Board of Trustees; and

WHEREAS, the Water Plant Operator, (Jim Hollmer) will retire on April 1, 2014; and

WHEREAS, the Town Administrator has conducted a search for over a year for a Water Service Technician – which is a back-up position for the Water Plant Operator; and

WHEREAS, two previous town employees have failed to obtain a Class D, Water Operator's license and are no longer working for the Town; and

WHEREAS, the Town Administrator has located a person with an appropriate license who has been training, with Mr. Hollmer for the past four months; and

WHEREAS, there is insufficient time to hire a licensed operator if the protocol is followed – which would place the Town in a position of not having a licensed operator for the Town; and

WHEREAS, the job description in the personnel manual requires two years' experience in a water treatment plant.

NOW THEREFORE be it resolved by the Board of Trustees of the Town of Crestone that the above-mentioned requirement of announcements and publication of the Water Service Technician position and the two years' experience requirement be waived and the Town Administrator is authorized to hire a licensed operator.

DONE and SIGNED this 10th day of February, 2014.



Kairina Danforth, Mayor

Attest:



Akia Tanara, Town Clerk